

SOUTHEAST METRO STORMWATER AUTHORITY  
acting by and through  
SEMSWA WATER ACTIVITY ENTERPRISE

RESOLUTION NO. 19, SERIES OF 2007  
(Authorization of Four New Staff Positions)

WHEREAS, on January 1, 2007 SEMSWA assumed responsibility for stormwater activities in the City of Centennial and urbanized portions of Arapahoe County; and

WHEREAS, nine employees from Arapahoe County's Stormwater Management Program began working as the stormwater management staff on behalf of SEMSWA as of January 1, 2007; and

WHEREAS, the nine employees working as SEMSWA's stormwater management staff as of January 1, 2007 will continue performing the stormwater management work they were doing prior to their transfer to SEMSWA in addition to other work required because of SEMSWA's assumption of additional stormwater management activities; and

WHEREAS, current and additional responsibilities and activities that will need to be addressed by SEMSWA include but are not limited to: NPDES municipal stormwater permitting responsibilities for City of Centennial, Arapahoe County, ACCWA, ECCV, and IWS; inspection of all existing and new best management practices facilities; negotiating with the state for the transfer of NPDES permit responsibilities to SEMSWA; preparing and negotiating a new five year NPDES permit; assuming responsibility for implementation of measurable goals in the NPDES permit; coordination of all development issues between SEMSWA and the City and County; routine maintenance of stormwater facilities within SEMSWA; management of on-going and new remedial maintenance projects; management of on-going and new capital projects; customer service activities; office administration and staff support activities; implementation of factual dispute resolution and credit policies as may be adopted by the Board; and negotiations with ACCWA, ECCV, and IWS regarding transfer of stormwater facilities and responsibilities to SEMSWA and implementation of the transferred responsibilities; and

WHEREAS, eleven new positions were included in the 2007 budget with starting times in March and April; and

WHEREAS, the Board authorized the filling of four positions in Resolution No. 5, Series of 2007 which consisted of a Water Quality Technical Administrator, Water Quality Inspector, Land Development Coordinator, and Administrative Assistant; and

WHEREAS, these four positions have been advertised, candidates are being interviewed, and offers will be made to the best candidates; and

WHEREAS, there are four additional positions identified that should be filled next: Capital Improvement and Remedial Projects Program Manager, Floodplain and Master Planning Program Manager, Maintenance Program Manager, and Receptionist, see Exhibit A for discussion of these positions; and

WHEREAS, these positions are included in the 2007 budget;

NOW, THEREFORE, BE IT RESOLVED THAT:

The Executive Director is authorized to hire new staff for the following four positions: Capital Improvement and Remedial Projects Program Manager, Floodplain and Master Planning Program Manager, Maintenance Program Manager, and Receptionist. Such new staff shall be provided salaries comparable to the County and benefits as set forth in the benefit program adopted by the Board in Resolution No. 7, Series of 2007.

(SEAL)

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Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Chairperson