

L. SCOTT TUCKER
27866 Meadowlark Drive
Golden, Colorado 80401-8327

December 13, 2006

Board of Directors
Southeast Metro Stormwater Authority
10730 E. Briarwood Ave., Suite 100
Centennial, Colorado 80112

Re: Agreement to Act as Executive
Director of SEMSWA

Dear Board:

This letter will serve to confirm our agreement for me, effective November 23, 2006, to act as the Executive Director of SEMSWA. The essential terms of that agreement are:

1. I will be an independent contractor and not an employee of SEMSWA.
2. My service will be provided on an hourly basis not to exceed forty hours per week without the prior consent of the Board.
3. I will be paid \$150.00 per hour.
4. Most work will be performed at SEMSWA facilities. If possible and practical, I may, if I wish, perform some of my services at my home.
5. I will not charge commuting time to the SEMSWA facilities and will not be entitled to vacation time or pay, sick leave, retirement contributions, health insurance or other benefits customarily provided to employees of SEMSWA.
6. Local auto travel on SEMSWA business to be reimbursed at the rate of \$0.40 per mile.
7. Reimbursement of direct reasonable expenses associated with activities performed for SEMSWA.
8. Services and direct expenses billed and paid monthly.
9. One of my goals as Executive Director of SEMSWA is the location and hiring of a permanent, at will, Executive Director for SEMSWA.
10. I agree to provide services to SEMSWA as Executive Director for no less than six months and until the hiring of an Executive Director.

If these terms and conditions of my hiring as an independent contractor by SEMSWA correctly reflect our agreement, please date and sign a copy of this letter and return it to me at your earliest convenience.

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Very truly yours,

L. Scott Tucker

Southeast Metro Stormwater Authority

By _____
Bart W. Miller Chairperson

Dated: December 13, 2006